

FORM "B" VOLUNTARY ASSUMPTION OF RISK AND LIMITATION OF LIABILITY

First and last name of Worker (please print in ALL CAPS):

Countries/ location(s) of Work (the "Area"):

Please read the following information carefully:

IMPORTANT: By signing this document you confirm that you have independently investigated and considered both the general and specific risks arising from undertaking the Work in the Area, and that you agree to assume such risks. Further, you agree to waive (relinquish) certain legal rights that you may have against MSC should you, while engaged in the Work, suffer any injury or damage to your person or property, or cause any other person damage or injury.

EXPECTATIONS YOU MAY HAVE OF MSC

MSC Canada ("MSC") will conduct itself with Christian care and concern for the welfare of supported Workers whose ministry (the "Work") occurs in a region outside of Canada (the "Area"). Although we strive to support and assist you in practical ways and to the best of our ability, having regard to the nature and location of the Work and the limited financial and personnel resources of MSC, MSC is unable to safeguard you from various risks, including those generally described below, that may arise in the Area in which you serve.

EXPECTATIONS THAT MSC HAS OF YOU

Risk levels vary greatly from location to location and from time to time. Consequently, MSC expects that you will continue to assess and monitor the risks of remaining in the Area and of travelling within, to, and from, the Area. You are *never* required by MSC to expose yourself or others to greater risks than you or they are willing to accept. MSC requires you to act with due caution and to take all reasonable and prudent steps to decrease the likelihood that you will suffer significant property damage, bodily harm, injury, or death. Among other matters, you are expected and responsible to monitor relevant government and third-party travel and country advisories; maintain a high level of security awareness in your immediate environment; avoid overt displays of wealth; to determine what insurance coverages may be appropriate and adequate for your specific situation and to maintain such coverages.

ACKNOWLEDGMENT AND ASSUMPTION OF RISK

I have freely, and without duress, decided to undertake the Work in the Area. I acknowledge that I have carefully considered the risks to my person and property to which I may be exposed by reason of the Work. I further agree to assume all of the risks that arise out of, are associated with, or that are ancillary to my Work in the Area.

I acknowledge that such risks might include, but not be limited to, the risks advised to me by MSC, below. I further acknowledge that in the Area, the risks identified may have a much higher probability or likelihood of occurring, and that the impact or severity of those events and conditions may be much greater than in Canada, even catastrophic.

- ☐ **Crime-related risks** – including risks of theft, robbery, assault, sexual assault, and kidnapping.
- ☐ **Health risks** – including risks of contracting various diseases, viruses, and infections uncommon to Canada, risks of illness or disease communicated by parasites, insects, animals, food, or water, and increased risks to life and health caused by absent or sub-standard medical and emergency services.

(cont. over)

ACKNOWLEDGMENT AND ASSUMPTION OF RISK (CONT.)

- ☐ **Governmental and Societal risks** – including risks of imposed travel restrictions, of arbitrary detention and/or imprisonment, religious harassment and persecution, war, terrorism, and civil unrest.

- ☐ **Transportation Safety risks** – including increased risks to the occupants of vehicles, aircraft or vessels operating in the Area, and to pedestrians, cyclists and bystanders, whether created by local conditions, practices, a lack of regulation, or otherwise.
- ☐ **Social Support and Infrastructure risks** – including reduced or absent heating, power, and clean water supplies, and the risk of absent, reduced or interrupted phone and internet services.
- ☐ **Natural Disaster risks and impacts** – potentially increased risks of being exposed to flooding, extreme winds, fires, and earthquakes, and of suffering increased impacts from these events, including as a result of building conditions and construction practices in the Area.

RELEASE OF LIABILITY

On my own behalf and on behalf of all persons who might otherwise claim through me or my estate, I hereby agree to WAIVE any and all claims that I have or may have against MSC, its Board of Directors, executives, employees, agents, volunteers, and independent contractors (the “**MSC Parties**”). I further agree to release the MSC Parties from any and all liability for any loss, harm, damage, injury or expense that I may suffer, or that my next of kin may suffer, as a result of my participation in the Work in the Area, due to any cause whatsoever, and whether or not causing my death, INCLUDING NEGLIGENCE, BREACH OF CONTRACT, OR BREACH OF ANY DUTY OF CARE owed on the part of the MSC Parties, but EXCLUDING ACTS OR OMISSIONS THAT ARE DETERMINED TO CONSTITUTE GROSS OR CRIMINAL NEGLIGENCE on the part of the MSC Parties.

FURTHER ACKNOWLEDGMENTS

I HAVE READ AND UNDERSTOOD THIS DOCUMENT. I AM AWARE THAT BY SIGNING THIS DOCUMENT I AM WAIVING CERTAIN LEGAL RIGHTS WHICH I, OR PERSONS RELATED TO ME, MAY HAVE AGAINST THE MSC PARTIES.

Signed this _____ day of _____, 20____ at _____, in the Province
(date) (month) (year) (City)

of _____, Canada.
(Province)

Signature of Worker (*I am 18 years of age or older*)

Name of Witness (*please print first and last name*)

Signature of Witness

(*I am at least 18 years of age and unrelated to the named Worker.*)